

Faculty & Staff Welfare Committee
2007-2008

Members:

M. Bonn, Chair (Institutional Research)
D. DiLandro (Library), R. Fleming (Music), Y. Gachette (Administrative Liaison: Institutional Research), C. Ghosh (Math), S. Green (Exceptional Ed.), B.Huddleston-Mattai (Social Work), P. Medina (Ed. Foundations), C. Murphy (Admissions), M. Weaver (Vice Chair) (Institutional Advancement)

Charge:

The College Senate Committee on Faculty/Staff Welfare shall be responsible for all matters concerning faculty and professional welfare; it shall function in conformity with:

1. *The current contract negotiated by the bargaining agent for the State University of New York;*
2. *The current policies of the Board of Trustees; and,*
3. *The By-Laws of the College Senate of Buffalo State College*

Name of Chair submitting report: Michelle Bonn

Number of annual meeting: 2

Anticipated vacancies in 2008-9 for committee members: 2

1 member needed to represent SAH

1 member needed to represent SPRO

The Faculty Staff Welfare committee was charged with achieving the following goals for the 2007-2008 academic year.

Goals Accomplished:

1. **New faculty/staff awards were recommended and approved by President Howard.**

Faculty Staff Mentoring Award

Award granted to one faculty and one staff member who demonstrates those qualities associated with outstanding mentoring of a new faculty or staff member.

Career Achievement for Faculty

This award will be presented to an individual who has demonstrated exemplary achievement over their career in each of their areas of responsibility. For most faculty members this would include scholarship, service and teaching if appropriate.

Career Achievement for Staff

This award will be presented to an individual who has demonstrated exemplary achievement over their career in each of their areas of responsibility. For most professional staff this would include teaching, scholarship and service.

2. Reduced Award committee overhead

Streamlined the award review process by recommending that only 4 committees and 39 faculty/staff members (reduced from 86) be responsible for the review of nominee materials.

Each of the 4 committees will be set up to represent the 5 strategic directions developed by BSC.

2. Developed recommendations to help the BSC bookstore streamline the text book ordering process.

This particular project also involved working with the Student Welfare Committee (SWC). The SWC developed additional recommendations that will assist with helping students receive fair pricing on book purchases and “buy-backs”.

Book Store Recommendations developed by FSW:

A. Offer faculty 2 text book ordering dates

By offering 2 dates, the book store is able to determine which books can be “bought back” for the following semester. This can help students receive higher buy back values.

B. Develop a book ordering “Fact-Sheet” for faculty review.

Fact sheets and other pertinent ordering information should be sent to department associate deans, to then be distributed to faculty, one month prior to the deadlines.

C. Develop an “on-time” ordering incentive program for faculty.

Plans for 2008-2009

FSW is charged with reviewing and endorsing the current BSC Alcohol Policy. This project will be done in conjunction with the Student Welfare Committee and the creation of other sub-committees, if necessary.