

For presentation at the 3-08 meeting of the College Senate

Recommended Revision of the Governance-related Action Step of the Strategic Plan

Background:

The current [Strategic Plan](#) for Buffalo State College expires at the end of Spring, 2008. As President Howard explained to the College Senate in October, 2007, the College Planning Council is the campus unit that has been charged with the responsibility of revisiting the Strategic Plan. At the recent meeting of the College Planning Council, the College Senate was asked to draft specific action steps for the relevant portion of the plan. See below for the recommended steps.

Context:

STRATEGIC INITIATIVE 5.3

Promote leadership and shared governance.

Goal:

Identify strategies for more agile and responsive college-wide governance, greater involvement of the campus community, and leadership development.

Existing language:

Current Action Step 5.3.3:

- Expand and strengthen initiatives to support shared governance and campus leadership.

Leadership responsibility: Provost, Vice Presidents

Time frame: Spring 2003–Spring 2008

3-08 Recommended replacements for Action Step 5.3.3:

- Define “shared governance” and the responsibilities of senators to the College Senate and to the larger college community.
- Sponsor (or make use of) initiatives (e.g. workshops, symposia, dialogues based on materials relevant to governance) that will enable all governance members to enhance their leadership skills.
- Develop a mentoring plan within the College Senate, including establishment of a required orientation for new senators and new chairs of standing committees.

Leadership responsibility: Provost, Chair of the College Senate

Time frame: Fall 2008–Spring 2010