

# THE JOHN F. FINN INSTITUTE FOR PUBLIC SAFETY, INC.

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Robert E. Worden, Ph.D.  
Director

Sarah J. McLean, Ph.D.  
Associate Director

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The Finn Institute is currently seeking to fill several full-time analyst positions. The analysts will work on-site in crime analysis centers in Albany and Onondaga counties.

#### Minimum Qualifications:

- A master's degree in criminal justice, criminology, public administration, or a related field plus 0 -1 year experience in the field of criminology, criminal justice research, or criminal justice policy, OR
- a bachelor's degree in a social science field plus 3 years experience in the field of criminology, criminal justice research, or criminal justice policy.

#### Skills Prerequisites:

- Strong written and verbal communication skills are essential.
- Knowledge of the criminal justice process.
- Understanding of basic social science research methods: concepts and techniques of measurement and analysis, and interpretation of results.
- Experience with databases, spreadsheets, statistical computing and/or geographic information systems is a plus.

#### Job Responsibilities:

- Independently performs a variety of research and analytical tasks.
- Collects, compiles, validates, interprets and analyzes data and trends using standard practices and techniques of crime and/or law enforcement intelligence analysis.
- May perform statistical, spatial, and/or qualitative analyses as needed, making use of standard software packages.
- Works on assignments that are moderately complex under direct or indirect supervision, where there is latitude for independent action and decision-making.
- Prepares and delivers reports and presentations of analytic results.

#### Compensation:

- \$28,000 – \$41,000, commensurate with education and experience.
- Employer-paid health insurance.
- Retirement plan [401(k)].
- Nine (9) paid holidays plus seventeen (17) leave days annually.

Interested parties should send a letter of interest and an up-to-date resume to Sarah McLean at the above address by February 15. We anticipate that employment will commence in May. Questions may be directed to [contact@finninstitute.org](mailto:contact@finninstitute.org).